

QUALITY, ENVIRONMENT AND HSE POLICY

JUAN GILI, S.L. is a company in the textile sector with a long experience manufacturing products for different sectors and developing technical solutions through the use of high-performance materials and highly specialized processes.

The activity that we consider in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards is:

Manufacture of yarns, cords and inflatable ropes and special tapes for the cable industry. Commercialization of special tapes for the cable industry.

The policy statement includes the following guidelines:

- 1. Commitment to comply with applicable requirements, including legal requirements.
- 2. Based on the strategic lines defined in the context analysis carried out, the company's objectives have been defined and disseminated at all levels of our structure.
- 3. To maintain an effective Integrated Management System, integrated into the organization's business processes.
- 4. Establish measurable and quantifiable improvement objectives with the purpose of ensuring and evidencing the continuous improvement of the integrated management system.
- 5. Manage processes that reduce the environmental impact of our activity and evaluate in advance the environmental impact of new activities or services.
- 6. To promote the rational use of natural resources and a clear awareness of favoring our environment, not only through our work, but also involving all our suppliers and customers.
- 7. Commitment to environmental protection, including pollution prevention, and sustainable use of resources.
- 8. To develop continuous training programs aimed at the better qualification of our workers, thus involving all personnel in the achievement of all the objectives established in this document.
- 9. Commitment to provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration.
- 10. Commitment to the continuous improvement of the management system implemented in the company.
- 11. Encourage and achieve a motivating environment for all members of the company.
- 12. Commitment to eliminate hazards and reduce risks.
- 13. Commitment to consultation and participation of workers.

Management makes this policy accessible and available to its customers, all employees, suppliers and interested parties.

The policy is kept up to date through periodic reviews, coinciding with management reviews of the system, in order to take into account changes in environmental conditions and information received. In this sense, the management provides and will provide all the human, technical and economic means necessary to achieve the objectives and goals that are established programmatically and periodically.

Management

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